



**SUNGARD**

ADMINISTAR

Stock and Option  
Plan Administration  
Solution

# AdminiSTAR™

## ONLINE STOCK AND OPTION PLAN ADMINISTRATION SOLUTION – FROM A SOURCE YOU CAN TRUST.

Now, you and your plan participants can get secure, real-time access to employee accounts – 24/7.

That's the power of AdminiSTAR.

AdminiSTAR is the online, real-time, anytime stock and option plan administration software that delivers robust capabilities and exceptional ease of use.

And it's available exclusively from SunGard, a source you know and trust.

### Employee Self-Service.

AdminiSTAR provides secure self-service features that allow employees to:

- Activate accounts
- Check share balances, grant information, and trade order status
- Review transactional history
- View and update personal profiles
- View and print statements
- Initiate, monitor and update all types of trade requests
- Review tax information
- Perform online portfolio modeling
- View company news and announcements
- Get online answers to frequently-asked questions (FAQs)

All with the ease of a menu-driven format. And all accessible via any Web-enabled PC.

As a result, AdminiSTAR allows participants to take control of their accounts – while giving your staff more time to focus on value-added activities.

### Power and Flexibility.

AdminiSTAR simplifies plan administration, giving you the power and flexibility you need to manage stock options, restricted stock (RSA/RSU), cash and stock based SARS, SWAPS, stock valuation, and stock purchase information more efficiently and effectively.

### Complete Reporting.

AdminiSTAR delivers a wide range of flexible reports for both administrators and employees with auto-scheduling abilities. And, you can write your own custom reports using industry-standard writing tools.

### The Convenience of ASP.

Because it uses an Application Service Provider (ASP) model, AdminiSTAR eliminates the need to license, install, and maintain software.

Instead, software upgrades are provided seamlessly and automatically. And there's no need to upload or download data files in order to keep your databases in sync.

### Broker-Neutral.

The AdminiSTAR system is "broker neutral," providing real-time trading through our own SunGard Transaction Network (STN), which currently maintains relationships with over 180 brokerage firms worldwide. As a result, your plan participants can use their own brokers – or the broker designated by the company.

Online.  
Real-time.  
Anytime.



All trades go through our straight-through processing (STP) systems for the ultimate in efficiency.

### Multi-Level Security.

AdminiSTAR keeps participant data confidential through multi-level security settings based on the user's role. For example, one stock administrator can have full access to detailed, participant account information and all functionality, while another stock administrator can be restricted to certain functionality. At the same time, other uses can be granted access as deemed appropriate by authorized personnel.

### Audit Tracking.

AdminiSTAR provides full audit tracking, including complete file maintenance and transaction histories – all available to users in real time. This includes complete employee location tracking history for tax reporting purposes.

### FAS 123R Compliance.

AdminiSTAR offers a variety of lattice models that take into account the characteristics of firm-specific data. This produces an option value that is fully compliant with FAS 123R.

### Disaster Recovery Services.

As the world leader in business continuity services, SunGard offers a full range of disaster recovery solutions for your AdminiSTAR data. These range from standard 48-hour data recovery packages to optional, highly customized programs, including real-time replication.

### Built and Backed by SunGard.

AdminiSTAR is designed, developed, and fully backed by SunGard. So you're assured of the very best in support, troubleshooting, and continual enhancements. Just call us any time you have a question, concern, or service requirement.

### Discover AdminiSTAR, Today.

For full details on how you and your participants can benefit from the brightest idea in plan administration, call 1-610-975-3000, or visit [www.sungard.com/administar](http://www.sungard.com/administar).

The AdminiSTAR™ system provides a comprehensive solution to the complexities unique to the employee plan administration industry. It provides robust and secure access to equity compensation plan data by both plan administrators and participants over the Internet. The Web-based solution allows plan administrators and participants to access plan data at anytime from any Internet-enabled device, eliminating the need for plan administrators to purchase, install, or maintain software. Additionally, AdminiSTAR offers trade automation for straight-through processing, allowing employees to initiate real-time trade orders through the Internet.

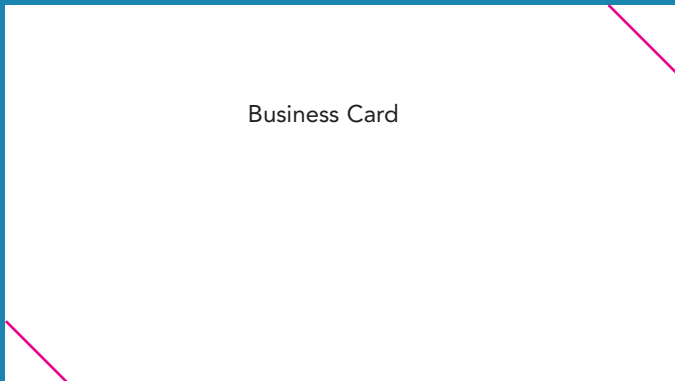
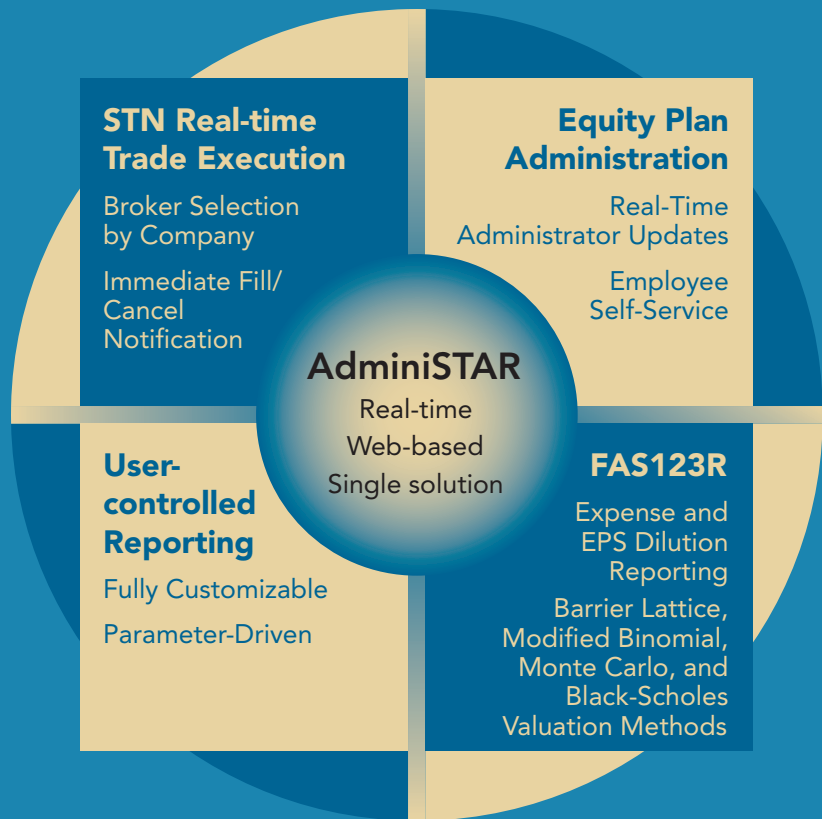
**CHARACTERISTICS**

- Real-time, Online Updates
- Menu-driven
- Online Viewing of Compensation Plans
- Online Modeling
- Online FAQs
- Real-time, Online Trading
- Online Tax Information
- User-controlled reporting and
- Advanced SFAS123(R) functions

**KEY FEATURES**

- Internet accessible
- Online account access
- Online share balances
- Online transactions
- Online pricing
- View or print
- Initiate straight-through processing
- “What-if” analysis
- Real-time

**Discover the AdminiSTAR Advantage.**



[www.sungard.com/administar](http://www.sungard.com/administar)

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