

# SunGard AdminiSTAR on HP Integrity Servers

Delivering secure, real-time access to employee stock and option plan information



Cut through the complexities of plan administration to increase business efficiencies and improve compliance with a complete, integrated solution delivered as an application service.

Employee stock and option plan administrators face a growing set of challenges resulting from increased complexity and intensifying compliance requirements. You have the issues surrounding FAS 123R and Sarbanes Oxley. You must evaluate, understand, and implement complicated new plan types such as Restricted Stock Units (RSA/RSUs) and Stock Appreciation Rights (SARs). You face a daunting array of increasingly complex tax, audit, and compliance reporting mandates. And in the midst of all this, you need to meet the unique information demands of diverse constituents including human resources, payroll, transfer agents, legal, employees/participants, tax, brokers, and auditing.

Handling these ever-more challenging plan requirements is especially difficult if you're using disparate tools that lack integration and can't provide the flexibility to manage change smoothly and efficiently. What you need today is a comprehensive solution that delivers robust, integrated, secure, and flexible capabilities to gain control over plan administration from end to end. SunGard and HP offer just such a solution—SunGard AdminiSTAR running on HP Integrity servers.

Robust features with remarkable ease of use

With AdminiSTAR and Integrity servers, you have a complete solution for stock and option plan administration with no need to make a large up-front capital investment and no need to install or maintain systems and software. That's because we deliver AdminiSTAR functionality as an application service that can be accessed anywhere, any time through a web-based user interface. You get a truly robust solution that offers remarkable ease-of-use. Both plan administrators and participants can access data and process transactions according to their respective privileges. And AdminiSTAR features trade automation enabling employees to initiate real-time trade orders through the Internet.

It is a powerful way to:

- **Simplify plan administration**, giving you the power and flexibility you need to manage stock options, restricted stock (RSA/RSU), cash and stock-based SARS, SWAPS, stock valuation, and stock purchase information more efficiently and effectively.
- **Provide participants with self-service control** of their accounts-while giving your staff more time to focus on value-added activities.

- **Maximize trading efficiency** with straight-through processing using the SunGard Transaction Network, which currently maintains relationships with over 150 brokerage firms, and allows plan participants to use their own brokers or the broker designated by your company.
- **Gain increased flexibility** to create a range of valuable reports, using built-in auto-scheduling capabilities or by writing your own reports with the industry-standard writing tools provided.
- **Reduce the time and cost of IT administration** because software and hardware maintenance is performed seamlessly and automatically in our central facilities.

## Built on a state-of-the-art technical foundation

AdminiSTAR solutions built on HP platforms help you simplify the complexities of employee plan administration. Our comprehensive and flexible approach offers you a range of equity plan administration features, combined with real-time trade execution, user-controlled reporting, and full FAS 123R compliance—all in a single, web-based solution.

Because AdminiSTAR is delivered as an application service, you can be sure it is built on a solid state-of-the-art technical foundation to support the performance, reliability, availability, and security your business demands. HP Integrity servers offer outstanding performance to support your most demanding workloads, high efficiency to deliver a better long-term value, and the flexible scalability to support your growing demands. Because data resides in a single, versatile database, you also eliminate the need to contend with uploads and downloads to multiple front-end, back-end, or external databases. What's more, because we are hosting the AdminiSTAR application, you also gain the advantage of our rock-solid disaster recovery and business continuity capabilities that keep plan services available around the clock.

In addition, you can keep customer data confidential while maintaining easy access, thanks to multi-level security with the convenience of single sign-on. End users are granted access to only the data and activities specified in their individual or group entitlement profile. For example, officers and executives may be granted full access to detailed customer account information, while customer service representatives may be restricted to the top-line information they need to answer participant questions.

Finally, you get a full audit history documenting the before and after values of every transaction, as well as the identity of the individual performing the transaction and a time stamp of when it was processed—all available in real time and retained permanently.

## Focused on improving your business outcomes

With an integrated solution such as AdminiSTAR on Integrity servers, you have the robust and flexible tools you need to address the many challenges surrounding employee stock and option plan administration. Because SunGard and HP have worked so closely together to optimize this solution for web delivery, you can count on getting the results you need—faster, at lower cost, and with less risk. Our focus is on helping you achieve the business outcomes you desire, from increasing business efficiencies, to enhancing employee/clients satisfaction, to improving compliance.

See for yourself how AdminiSTAR running on Integrity servers can provide you and your participants with secure, real-time access to stock and option plan information 24x7. Take a test drive today!

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