

The AdminiSTAR™ system provides a comprehensive solution to the complexities unique to the employee plan administration industry. It provides robust and secure access to equity compensation plan data by both plan administrators and participants over the Internet. The Web-based solution allows plan administrators and participants to access plan data at anytime from any Internet-enabled device, eliminating the need for plan administrators to purchase, install, or maintain any software. Additionally, AdminiSTAR offers trade automation for straight-through processing, which enables employees to initiate real-time trade orders through the Internet.

## CHARACTERISTICS

- Real-time, Online Updates
- Menu-driven
- Online Viewing of Compensation Plans
- Online Modeling
- Online FAQs
- Real-time, Online Trading
- Online Tax Information
- User-controlled reporting and data mining
- Advanced SFAS123(R) functionality

## KEY FEATURES

- Internet accessible 24/7
- Online account activation and grant acceptance
- Online share balances and grant information
- Online transactional history and plan statements
- Online printable reports
- View or edit personal profile
- Initiate an online exercise or share sale request for straight-through processing to the broker of choice through the SunGard Transaction Network (STN)
- "What if" tax modeling
- Online FAQ help tool for employee self-service completely customizable by plan administrator
- Online Announcement page allows immediate posting of critical information or other company news
- Sarbanes-Oxley (404) Compliance
  - Ability to establish various security levels
    - Set permissions for inquiry only access and function by function processing
  - Audit trail for all transactions
  - Efficient processing and reporting tools

## BENEFITS

- Plan administrators are freed up from time-consuming employee communication tasks for more value-added activities
- Trade automation minimizes errors by eliminating manual tracking logs, phone calls, and faxes
- Tax liabilities are automatically calculated and reported for share exercises and sales
- Flexible settings for payment and issuance methods, share handling and rounding methods
- Comprehensive RSA and RSU functionality including settings that allow automation for lapse and release processing
- Employees benefit through self-service access to plan data:
  - View personal portfolios
  - Pose "what if" scenarios
  - View and print plan statements
  - Execute online share exercise or sale
- Flexible Web architecture
  - Single sign-on for multiple services (401k, SOP, ESPP)
- Advanced SFAS123(R) option expense calculations and EPS dilution reporting
- Modified Binomial Model, Monte Carlo Simulation Model and Binomial Barrier Model
- Valuation input options for varying volatility, dividend yield, risk free rate and value indexed or other barrier options

## ENVIRONMENT

- Online services delivered through any Web-enabled device
- SunGard ASP (Application Service Provider) hosted solutions include business continuity and disaster recovery services for unmatched systems resilience
- Oracle® RDBMS

**For more information on AdminiSTAR, please call SunGard at 610-975-3000.**